

**WHAT IS CLAIMED IS:**

1           1.     A method for providing salary data to a self designated survey group,  
2     comprising the steps of:

3                 establishing a salary survey service on a server for storing and accessing  
4     salary data;

5                 accepting memberships from a plurality of members to the salary survey  
6     service;

7                 storing the salary data from at least a portion of the members in a database  
8     associated with the server;

9                 grouping a portion of the plurality members into survey group designated by  
10     the portion of the plurality of members;

11                generating a salary survey for the survey group using the stored salary data  
12     provided by members of the survey group; and

13                providing access via an Internet to the salary survey.

1           2.     The method of Claim 1, wherein members of the survey group are from at  
2     least one of a same industry, revenue size, profession, or geographic region.

1           3.     The method of Claim 1, wherein the plurality of members to the salary service  
2     comprise companies.

1           4.       The method of Claim 1, wherein the plurality of members to the salary service  
2       comprise individuals.

1           5.       The method of Claim 1, wherein the plurality of members to the salary service  
2       comprise trade associations.

1           6.       The method of Claim 1, wherein the step of accepting memberships comprises  
2       accepting contributor memberships and subscriber memberships.

1           7.       The method of Claim 1, wherein the step of grouping further includes the step  
2       of receiving designations indicating the members to be included in the survey group.

1           8.       The method of Claim 1, wherein the step of generating further includes the  
2       step of receiving parameters defining information to be presented by the salary survey.

1           9.       The method of Claim 1, wherein the step of providing access further  
2       comprises the step of providing access to only members of the survey group.

1           10.      The method of Claim 1, wherein the step of providing access further  
2       comprises the step of providing access to the plurality of members of the salary survey  
3       service.

- 1            11.    The method of Claim 1, wherein the salary data relates to predetermined job  
2    positions.

2057016-012502

12. A method for providing salary data to a survey group, comprising the steps of:

establishing a salary survey service on a server for storing and accessing salary data;

accepting contributor memberships and subscriber memberships from a plurality of members to the salary survey service;

storing the salary data from the contributor members in a database associated with the server;

receiving designations indicating the members to be included in the survey group;

grouping a portion of the plurality members into the survey group designated by a portion of the plurality of contributor members;

receiving parameters defining information to be presented by the salary survey;

generating a salary survey for the survey group using the stored salary data provided by members of the survey group; and

providing access via an Internet to the salary survey.

13. The method of Claim 12, wherein members of the survey group are from at least one of a same industry, revenue size, profession, or geographic region.

1           14.    The method of Claim 12, wherein the plurality of members to the salary  
2   service comprise companies.

1           15.    The method of Claim 12, wherein the plurality of members to the salary  
2   service comprise individuals.

1           16.    The method of Claim 12, wherein the plurality of members to the salary  
2   service comprise trade associations.

1           17.    The method of Claim 12, wherein the step of providing access further  
2   comprises the step of providing access to only members of the survey group.

1           18.    The method of Claim 12, wherein the step of providing access further  
2   comprises the step of providing access to the plurality of members of the salary survey  
3   service.

1           19.    The method of Claim 12, wherein the salary data relates to predetermined job  
2   positions.

1           20.    A system for providing survey data for members of a survey group via an  
2 Internet, comprising:

3                   a database for storing salary data; and

4                   a server providing access to the Internet, said server configured to:

5                           accept memberships from members to a salary survey service;

6                           store the salary data received from at least a portion of the members in  
7 the database;

8                           group a portion of the plurality members into survey group designated  
9 by the portion of the plurality of members;

10                          generate a salary survey for members of the survey group using the  
11 stored salary data provided by the members of the survey group; and

12                          provide access to the salary survey via the Internet.

1           21.    The system of Claim 20, wherein members of the survey group are from at  
2 least one of a same industry, revenue size, profession, or geographic region.

1           22.    The system of Claim 20, wherein the plurality of members to the salary  
2 service comprise companies.

3           23.    The system of Claim 20, wherein the plurality of members to the salary  
4 service comprise individuals.

1           24.    The system of Claim 20, wherein the plurality of members to the salary  
2 service comprise trade associations.

1           25.    The system of Claim 20, wherein the memberships comprise contributing  
2 memberships and subscriber memberships.

1           26.    The system of Claim 20, wherein the server is further configured to receive  
2 designations indicating the members to be included in the survey group.

1           27.    The system of Claim 20, wherein the server is further configured to receive  
2 parameters defining information to be presented by the salary survey.

1           28.    The system of Claim 20, wherein the server is further configured to provide  
2 access to only members of the survey group.

1           29.    The system of Claim 1, wherein the server is further configured to provide  
2 access to the plurality of members of the salary survey service.

1           30.    The system of Claim 1, wherein the salary data is related to predetermined job  
2 positions.